



# City of Lake Helen

Volusia County, Florida

Mayor Buddy Snowden  
Vice Mayor Vernon J. Burton  
Commissioner Tom Wilson  
Commissioner Michael Woods  
Commissioner Tura Schnebly

## LAKE HELEN CITY COMMISSION FINAL PUBLIC BUDGET HEARING September 21, 2016 7:00 P.M. AGENDA

Any individual wishing to speak before the City Commission regarding any item on the agenda must fill out and submit a BLUE speaker card to the Recording Secretary, be recognized by the Chair, and limit his/her remarks to three minutes unless otherwise directed by the City Commission. Any individual wishing to speak to the City Commission during the Public Forum portion of the agenda must fill out and submit a YELLOW speaker card to the Recording Secretary, be recognized by the Chair, and limit his/her remarks to three minutes unless otherwise directed by the City Commission. **The Public Forum portion of the agenda is reserved for citizens to address the City Commission regarding items/issues that are not on the agenda.**

**CALL TO ORDER:** Mayor Snowden

### CEREMONIAL MATTERS:

1. LEGISLATIVE PRAYER
2. PLEDGE OF ALLEGIANCE

### BUSINESS OF THE COMMISSION:

**Item 1 DELETIONS OR MODIFICATIONS TO AGENDA**

**Item 2 COMMISSION ANNOUNCEMENTS**

**Item 3 PRESENTATION TO THE COMMISSION:**

Introduction of Principal Kelly Conway from Ivy Hawn Charter School of the Arts

**Item 4 COMMISSION CONSIDERATION:**

Item 3a: Consideration of Resolution 2016-12 establishing Fiscal Year 2016-17 Final General Municipal Millage Rate

- Public hearing
- Adopt Resolution 2016-12

Item 3b: Consideration of Resolution 2016-13 Adopting Revenue Estimates and the Fiscal Year 2016-17

Adjusted Final General Municipal Budget

- Public hearing
- Adopt Resolution 2016-13

**Item 5 ADJOURNMENT**

The City Commission may discuss other issues related to these matters or any other issues relating to City business or take action on any matters relating to City government at the aforementioned meeting. If any person decides to appeal any decision by the Lake Helen City Commission with respect to any matter considered at the above meeting, he/she will need a record of the proceedings, including all testimony and evidence upon which the appeal is based. To that end, such person will need to insure that a verbatim record of the proceedings is made. The City of Lake Helen does not provide this record. Individuals with disabilities needing to participate in any of these proceedings should contact the City offices at least three (3) working days in advance of the meeting date and time at (386) 228-2121.



**Commission Consideration Agenda Memorandum  
September 21, 2016**

**Subject:** Consideration of Resolution 2016-12

**Synopsis:** This resolution adopts the final millage rate of 7.8 mills for fiscal year ending September 30, 2017

**Title of Resolution 2016-12:**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE HELEN OF VOLUSIA COUNTY, FLORIDA, FOR THE 2016-2017 FISCAL YEAR; ADOPTING THE FINAL LEVYING OF AD VALOREM TAXES AT A MILLAGE RATE OF 7.8 MILLS (WHICH IS LOWER THAN THE ROLLED-BACK RATE OF 9.3383—A DECREASE OF 16.47%) AND PROVIDING AN EFFECTIVE DATE.**

**Background:**

This agenda item requires that the City Commission hold a public hearing before adopting Resolution 2016-12.

Following the approval of the tentative millage rate and budget on September 7, 2016, the Finance Manager submitted the required NOTICE OF BUDGET HEARING and BUDGET SUMMARY for publication in The West Volusia Beacon Newspaper on September 19, 2016, in accordance with Florida Statute 200. The NOTICE OF BUDGET HEARING announces that a public hearing and a final decision on the budget and taxes will be held on September 21, 2016, at 7:00 PM in the City Council Chambers.

**Recommendation:** That the Commission adopt Resolution 2016-12 by majority vote, as required by FS 200.065(5).

**Suggested Motion:** Motion to adopt Resolution 2016-12

**Attachment(s):** Resolution 2016-12

## RESOLUTION 2016-12

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE HELEN OF VOLUSIA COUNTY, FLORIDA, FOR THE 2016-2017 FISCAL YEAR; ADOPTING THE FINAL LEVYING OF AD VALOREM TAXES AT A MILLAGE RATE OF 7.8 MILLS (WHICH IS LOWER THAN THE ROLLED-BACK RATE OF 9.3383—A DECREASE OF 16.47%) AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, on September 7, 2016, the City Commission of the City of Lake Helen adopted Resolution 2016-09 approving the tentative millage rate necessary to fund the city's final Municipal budget; and,

**WHEREAS**, the Notice of Budget Hearing and Budget Summary have been advertised as required in The West Volusia Beacon Newspaper on September 19, 2016; and,

**WHEREAS**, the public hearing has been held as specified in the Notice of Budget Hearing and in accordance with applicable law;

**WHEREAS**, the gross taxable value for operating purposes not exempt from taxation within Volusia County has been certified by the County Property Appraiser to the City of Lake Helen in Volusia County as \$80,181,193.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF LAKE HELEN, FLORIDA;**

1. That the following final millage rate to fund the final general municipal budget is hereby approved in accordance with applicable law:

General Fund 7.8 mills

2. The millage rate levied herein is less than the rolled back rate of 9.3383 percent—a decrease of 16.47%.

3. This resolution shall take effect immediately upon its adoption.

**DULY ADOPTED** in public hearing, this 21<sup>st</sup> day of September, A.D., 2016.

**CITY OF LAKE HELEN, FLORIDA**

\_\_\_\_\_  
Buddy Snowden, Mayor

ATTEST:

\_\_\_\_\_  
Jason Yarborough, City Administrator

APPROVED AS TO FORM AND LEGALITY:

\_\_\_\_\_  
Scott E. Simpson, City Attorney



**Commission Consideration Agenda Memorandum  
September 21, 2016**

**Subject:** Consideration to approve resolution 2016-13 to adopt a final budget for the fiscal year ended September 30, 2017.

**Title of Resolution 2016-13:**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE HELEN, VOLUISA COUNTY, FLORIDA, ADOPTING THE FINAL BUDGET FOR THE FISCAL YEAR 2016-17; PROVIDING AN EFFECTIVE DATE.**

This agenda item requires that the City Commission hold a public hearing before adopting Resolution 2016-13.

**Synopsis:** The final budget incorporates a millage rate of 7.8 mills (See resolution 2016-12) and reflects an increase in budgeted expenditures of 42.1% over total expenditures as reported in the FY2015 audit of the city's financial statements. Most of this increase occurs because of the following expenditures:

Fire Safety expenditures		\$234,000
<u>Non-Recurring expenditures</u>		
CDBG Grant expenditures	75,000	
Road Paving expenditures	\$100,000	
Contingency expenditures	54,000	
Compensation study	6,000	
Tenting of City Hall for Termite Extermination	14,000	
Purchase of Radio-read Water Meters	82,500	
Ohio Avenue Culvert Repair	90,000	421,500
Total		\$655,500

Despite \$421,500 in non-recurring expenditures, this budget only uses a net \$155,120 from fund balance.

**Key Budget Assumptions**

- Millage 7.8 mills
- Taxable value of Lake Helen properties \$80,175,980
- Water rate increase 1.0%
- Inflation rate 2.0%
- Pay COLA 3.0%

**Recommendation:** City Commission adoption of Resolution 2016-13

**Suggested Motion:** Motion to adopt Resolution 2016-13

**Attachment(s):**

Resolution 2016-13

Budget for fiscal year 2015-2016

## RESOLUTION 2016-13

### A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE HELEN, VOLUISA COUNTY, FLORIDA, ADOPTING THE FINAL BUDGET FOR THE FISCAL YEAR 2016-17; PROVIDING AN EFFECTIVE DATE.

**WHEREAS**, on September 7, 2016, the City Administrator presented the tentative budget for further consideration by the City Commission; and,

**WHEREAS**, the City of Lake Helen of Volusia County, Florida held a public hearing on this date as required by Florida Statutes; and,

**WHEREAS**, the City of Lake Helen of Volusia County, Florida, set forth the appropriations and revenue estimate for the Fiscal Year 2016-17 budget in the amount of \$2,940,920; and,

**WHEREAS**, the City Commission on this date adopted a resolution approving a final millage rate, before consideration to fund this final budget;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF LAKE HELEN, FLORIDA THAT;**

1. The fiscal year 2016-17 final budget is hereby adopted.
2. The City Administrator is hereby authorized and directed to prepare and publish all necessary and required notices prior to the final budget hearing, and to provide copies of this resolution to all parties as may be required by applicable law.
3. This resolution shall take effect immediately upon its adoption.

**DULY ADOPTED** in public hearing, this 21<sup>st</sup> day of September, A.D., 2016.

**CITY OF LAKE HELEN, FLORIDA**

\_\_\_\_\_  
Buddy Snowden, Mayor

ATTEST:

\_\_\_\_\_  
Jason Yarborough, City Administrator

APPROVED AS TO FORM AND LEGALITY:

\_\_\_\_\_  
Scott E. Simpson, City Attorney

# BUDGET SUMMARY

City of Lake Helen, Florida Fiscal Year 2016-2017

**THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE CITY OF LAKE HELEN ARE 42.1%  
MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES**

General Fund	7.8000			
ESTIMATED REVENUES:	GENERAL FUND	ENTERPRISE FUND	STORMWATER FUND	TOTAL ALL FUNDS
Taxes:	Millage per \$1000			
<b>Ad Valorem Taxes (95%)</b>	<b>7.8000</b>	594,144		594,144
Taxes - Other		581,996		581,996
Charges for Services		291,010	666,496	1,004,951
Intergovernmental Revenue		246,450		246,450
Fines & Forfeitures		36,987		36,987
Misc. Revenue		13,211		13,211
Licenses & Permits		228,237		228,237
<b>Total Sources</b>	<b>\$ 1,992,035</b>	<b>\$ 666,496</b>	<b>\$ 47,445</b>	<b>\$ 2,705,976</b>
Transfers/Grants	75,000	-	-	75,000
Fund Balances	14,000	68,328	77,616	159,944
<b>TOTAL REVENUES, TRANSFERS &amp; BALANCES</b>	<b>\$ 2,081,035</b>	<b>\$ 734,824</b>	<b>\$ 125,061</b>	<b>\$ 2,940,920</b>
<b>EXPENDITURES:</b>				
General Government	927,531			927,531
Public Safety	404,729			404,729
Fire Safety	230,000	-	-	230,000
Physical	-	595,468	125,061	720,529
Transportation	370,843			370,843
Cultural/Recreation	146,526			146,526
Debt Service		135,938		135,938
<b>Total Expenditures</b>	<b>\$ 2,079,629</b>	<b>\$ 731,406</b>	<b>\$ 125,061</b>	<b>\$ 2,936,096</b>
Reserve	1,406	3,418	-	4,824
<b>TOTAL APPROPRIATED EXPENDITURES TRANSFERS, RESERVES &amp; BALANCES</b>	<b>\$ 2,081,035</b>	<b>\$ 734,824</b>	<b>\$ 125,061</b>	<b>\$ 2,940,920</b>

The tentative, adopted, and /or final budgets are on file in the City of Lake Helen Administrative Office as a public record.

**City of Lake Helen**  
**General Fund Budget Detail - Revenue**  
**For the Fiscal Year Ending September 30, 2017**

State Account #	Description	Actual FY 14-15	Budget FY 15-16	Proposed FY 16-17	Remarks
311.0301	1003430 · Ad Valorem Taxes-GF	452,852	704,196	594,144	Millage: 7.8000
311.0302	1003100 · Delinquent Ad Valorem Taxes-GF	3,103	2,000	4,645	Based on last 12 months
312.4103	1003110 · First Local Option Fuel Tax-GF	33,152	30,148	34,008	Based on last 12 months
316.0316	1003115 · Local Business Tax-GF	8,018	4,215	6,899	Based on last 12 months
338.1338	1003450 · County Bus. Tax-GF	1,900	1,242	2,469	Based on last 12 months
312.4203	1003500 · Second Local Option Tax-GF	24,569	22,484	25,384	Based on last 12 months
312.5200	1003505 · Casualty Insur Premium Tax-GF	17,928	19,000	17,928	Based on last 12 months
314.1314	1003545 · Utility Tax Duke Energy-GF	172,991	166,000	171,986	Based on last 12 months
314.8314	1003600 · Utility Service Tax Propane-GF	7,539	8,428	7,326	Based on last 12 months
325.1104	1003607 · Fire Assessment Revenue	-	-	234,000	City Administrator estimate
315.0315	1003625 · Communications Service Tax-GF	78,479	75,433	77,351	Based on last 12 months
<b>Sub Total</b>	<b>Taxes</b>	<b>\$ 800,531</b>	<b>\$ 1,033,146</b>	<b>\$ 1,176,140</b>	

**City of Lake Helen**  
**General Fund Budget Detail - Revenue**  
**For the Fiscal Year Ending September 30, 2017**

State Account #	Description	Actual FY 14-15	Budget FY 15-16	Proposed FY 16-17	Remarks
322.0318	1003120 · Bldg Permit Application-GF	7,201	7,894	9,000	City Clerk estimate
322.0320	1003130 · Bldg Permit Valuation-GF	15,897	10,584	14,655	Based on last 12 months
329.0326	1003155 · Tree Permits-GF	232	400	-	
329.0329	1003165 · Plan Review-GF	13,257	10,000	13,465	Based on last 12 months
329.0331	1003315 · Yard Sale Permits-GF	115	50	95	Based on last 12 months
324.3104	1003345 · Impact Fees Residential TRANSP	1,100	550	1,650	Based on last 12 months
323.7323	1003360 · Franchise Fee Solid Waste-GF	32,823	30,119	30,812	Based on last 12 months
329.0324	1003425 · Reinspection Fee-GF	2,326	241	3,023	Based on last 12 months
324.7104	1003585 · Impact Fees Residential Other-G	400	400	1,400	City Clerk estimate
324.1104	1003605 · Impact Fees Residential Public	400	200	1,400	City Clerk estimate
329.0325	1003680 · Alarm Permits-GF	240	220	120	Based on last 12 months
329.0327	1003685 · Sign Permits-GF	1,272	600	120	City Clerk estimate
323.1323	1003690 · FranchiseFee Duke Energy-GF	154,484	138,000	152,497	Based on last 12 months
<b>Sub Total</b>	<b>Licenses &amp; Permits</b>	<b>\$ 229,747</b>	<b>\$ 199,258</b>	<b>\$ 228,237</b>	
335.1435	1003350 · Mobile Home Licenses-GF	6,423	8,524	6,935	Based on last 12 months
335.1535	1003395 · Alcoholic Beverage License-GF	783	783	783	Based on last 12 months
335.1835	1003405 · Sales Tax Revenue-GF	134,894	130,000	138,879	Prior year budget
335.4935	1003410 · Municipal Fuel Tax Revenue-GF	600	900	950	Based on last 12 months
335.1235	1003575 · State Revenue Sharing-GF	95,505	82,945	98,903	Prior year budget
<b>Sub Total</b>	<b>Intergovernmental Revenue</b>	<b>\$ 238,205</b>	<b>\$ 223,152</b>	<b>\$ 246,450</b>	



**City of Lake Helen**  
**General Fund Budget Detail - Revenue**  
**For the Fiscal Year Ending September 30, 2017**

State Account #	Description	Actual FY 14-15	Budget FY 15-16	Proposed FY 16-17	Remarks
347.9347	1003010 · Golf Cart Registration-GF	725	950	575	Based on last 12 months
329.0333	1003185 · Development Plan Fees-GF	2,625	9,480	2,595	Based on last 12 months
369.9003	1003225 · Miscellaneous-GF	59,256	2,862	3,000	Prior year budget
362.0372	1003230 · Rent Fees-Equestrian Stalls-GF	-	225	975	Based on last 12 months
362.0376	1003250 · Rent Fees-Shuffleboard Court-GF	600	250	550	Based on last 12 months
362.0377	1003255 · Rental Fees-Melissa Park-GF	850	400	800	Based on last 12 months
362.0378	1003260 · Rental Fees-Bus-GF	720	400	575	Based on last 12 months
343.4343	1003480 · Garbage Solid Waste Revenue-GF	255,188	257,550	258,538	Based on last 12 months
362.0371	1003490 · Rental Fees Hopkins Hall-GF	5,650	4,500	5,450	Based on last 12 months
329.0328	1003160 · Development Review-GF	961	-	120	City Clerk estimate
341.9034	1003645 · Photocopies-GF	27	50	32	Based on last 12 months
341.9035	1003650 · Candidate Filing Fee-GF	702	140	280	City Clerk estimate
341.9036	1003655 · Notary Service-GF	-	20	20	Prior year budget
347.5348	9003555 · Electricity Revenue-CA	5,697	3,600	7,300	Based on last 12 months
347.5350	9003680 · Rent Revenue-CA	4,971	9,000	10,200	\$850 rent X 12 months
<b>Sub Total</b>	<b>Charges for Services</b>	<b>\$ 337,972</b>	<b>\$ 289,427</b>	<b>\$ 291,010</b>	
351.1351	1003195 · Police Education - Criminal-GF	18	112	20	Based on last 12 months
351.1352	1003375 · Investigative Costs-GF	612	723	850	Based on last 12 months
351.5351	1003385 · Traffic Fines-GF	12,690	12,792	27,934	Based on last 12 months
351.0351	1003560 · Fines and Forfeitures-GF	1,721	-	4,500	Projection from YTD actual
346.4346	1003455 · Animal Control Fees-GF	10	35	35	Based on last 12 months
351.5352	1003565 · Police Education Traffic-GF	2,114	1,100	3,207	Based on last 12 months
354.0354	1003570 · Local Ordinance Fines-GF	441	500	441	Based on last 12 months
<b>Sub Total</b>	<b>Fines &amp; Forfeitures</b>	<b>\$ 17,606</b>	<b>\$ 15,262</b>	<b>\$ 36,987</b>	

**City of Lake Helen  
General Fund Budget Detail - Revenue  
For the Fiscal Year Ending September 30, 2017**

<b>State Account #</b>	<b>Description</b>	<b>Actual FY 14-15</b>	<b>Budget FY 15-16</b>	<b>Proposed FY 16-17</b>	<b>Remarks</b>
322.0326	1003180 · Bldg Surcharge-GF	121	72	309	Based on last 12 months
331.5331	1003175 · GrantsFromOtherGov-CDBG-GF	75,834	4,780	75,000	Grant applied for
361.1152	1003205 · SBA LGIP Interest-GF	-	1,200	300	Prior year budget
364.0365	1003210 · Cemetery Lots-GF	-	550	550	City Clerk estimate
366.0616	1003275 · July 4th Vendors-GF	90	180	90	Based on last 12 months
366.0619	1003290 · Market in the Park-GF	5,192	4,000	5,467	Based on last 12 months
366.0623	1003298 · Donations-Police GF	500	300	500	Based on last 12 months
361.1157	1003335 · Tax Certificates-Interest-GF	389	466	524	Based on last 12 months
342.1342	1003665 · Other Income Police Dept-GF	72	184	91	Based on last 12 months
366.0620	2003275 · Donations-DO	5,006	4,012	5,000	Prior year budget
366.0615	2003400 · Donations - July 4th-DO	229	380	380	Prior year budget
<b>Sub Total</b>	<b>Misc. Revenue</b>	<b>\$ 91,281</b>	<b>\$ 34,049</b>	<b>\$ 88,211</b>	
271.0000	1002930 · FUND BALANCE-GF	318,389	-	14,000	Tent City Hall
<b>Total</b>	<b>Revenue</b>	<b>\$ 2,033,731</b>	<b>\$ 1,794,294</b>	<b>\$ 2,081,035</b>	

**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State		Actual	Budget	Proposed	
Account #	Description	FY 14-15	FY 15-16	FY 16-17	Remarks
511.1100	1115010 · Exec Salaries-LE	\$ 22,696	\$ 23,053	\$ 23,114	Payroll Budget
511.2100	1115070 · FICA Taxes-LE	1,705	1,764	1,768	Payroll Budget
511.2200	1115080 · Retirement Contributions-LE	1,556	1,558	1,328	Payroll Budget
511.2400	1115100 · Workers' Comp-LE	32	27	27	FMIT Statement
<b>Sub Total</b>	<b>Personal Services</b>	<b>25,989</b>	<b>26,402</b>	<b>26,237</b>	
511.4000	1115170 · Travel & Perdiem-LE	537	10,200	5,000	City Clerk estimate
511.4700	1115270 · Printing-LE	-	225	225	City Clerk estimate
511.4800	1115280 · Advertising-LE	-	2,500	3,500	City Clerk estimate
511.4900	1115290 · Other Current Charges-LE	3,595	327	10,276	Last 12 months + inflation
511.5400	1115400 · Dues & Subscriptions-LE	1,232	1,609	3,000	City Clerk estimate
<b>Sub Total</b>	<b>Operating Expenditures</b>	<b>5,364</b>	<b>14,861</b>	<b>22,001</b>	
<b>Total</b>	<b>LEGISLATIVE</b>	<b>\$ 31,353</b>	<b>\$ 41,263</b>	<b>\$ 48,238</b>	

**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State		Actual	Budget	Proposed	
Account #	Description	FY 14-15	FY 15-16	FY 16-17	Remarks
512.1200	1125020 · Regular Salaries-EX	49,937	67,056	69,068	Payroll Budget
512.2100	1125070 · FICA Taxes-EX	3,219	5,130	5,284	Payroll Budget
512.2200	1125080 · Retirement Contributions-EX	8,850	14,176	15,036	Payroll Budget
512.2300	1125090 · Life & Health Insur-EX	4,769	7,243	7,274	Payroll Budget
512.2400	1125100 · Workers' Comp-EX	1,019	853	848	FMIT Statement
<b>Sub Total</b>	<b>Personal Services</b>	<b>67,794</b>	<b>94,458</b>	<b>97,510</b>	
512.4000	1125170 · Travel & Perdiem-EX	2,972	4,257	4,260	Estimate
512.4100	1125190 · Communications-EX	-	840	840	-
512.4900	1125290 · Other Current Charges-EX	50	196	51	Last 12 months + inflation
512.5100	1125350 · Office Supplies-EX	360	-	679	Last 12 months + inflation
512.5400	1125400 · Dues & Subscriptions-EX	-	969	2,343	Key Accounts
<b>Sub Total</b>	<b>Operating Expenditures</b>	<b>25,312</b>	<b>6,772</b>	<b>8,173</b>	
<b>Total</b>	<b>EXECUTIVE</b>	<b>\$ 93,106</b>	<b>\$ 101,230</b>	<b>\$ 105,683</b>	

**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State		Actual	Budget	Proposed	
Account #	Description	FY 14-15	FY 15-16	FY 16-17	Remarks
513.1200	1135020 · Regular Salaries-AD	34,757	40,343	39,753	Payroll Budget
513.1400	1135030 · Overtime-AD	3	-	1,800	Payroll Budget
513.2100	1135070 · FICA Taxes-AD	2,530	3,086	3,179	Payroll Budget
513.2200	1135080 · Retirement Contributions-AD	2,456	2,973	3,125	Payroll Budget
513.2300	1135090 · Life & Health Insur-AD	2,628	2,821	2,567	Payroll Budget
513.2400	1135100 · Workers' Comp-AD	48	40	40	FMIT Statement
<b>Sub Total</b>	<b>Personal Services</b>	<b>42,422</b>	<b>49,263</b>	<b>50,464</b>	
513.3200	1135140 · Accounting-AD	19,753	31,620	4,100	Based on audit contract
513.4000	1135170 · Travel & Perdiem-AD	1,854	1,800	2,500	Estimate
513.4900	1135290 · Other Current Charges-AD	1,522	1,110	2,308	Last 12 months + inflation
513.5400	1135400 · Dues & Subscriptions-AD	30	102	102	Estimate
<b>Sub Total</b>	<b>Operating Expenditures</b>	<b>23,159</b>	<b>34,632</b>	<b>9,010</b>	
<b>Total</b>	<b>FINANCIAL AND ADMINISTRATIVE</b>	<b>\$ 65,581</b>	<b>\$ 83,895</b>	<b>\$ 59,474</b>	
514.3100	1145130 · Professional Services-LG	63,008	35,700	43,931	Key Accounts
	<b>LEGAL COUNSEL</b>				

**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State		Actual	Budget	Proposed	
Account #	Description	FY 14-15	FY 15-16	FY 16-17	Remarks
519.1200	1195020 · Regular Salaries-GG	72,145	74,588	77,725	Payroll Budget
519.2100	1195070 · FICA Taxes-GG	5,007	5,717	5,946	Payroll Budget
519.2200	1195080 · Retirement Contributions-GG	4,966	5,497	5,845	Payroll Budget
519.2300	1195090 · Life & Health Insur-GG	18,091	12,139	12,409	Payroll Budget
519.2400	1195100 · Workers' Comp-GG	113	95	94	FMIT Statement
<b>Sub Total</b>	<b>Personal Services</b>	<b>100,410</b>	<b>98,183</b>	<b>102,019</b>	
519.3100	1195130 · Professional Services-GG	34,421	51,711	40,782	Key Accounts
519.3400	1195150 · Contracted Services-GG	56,895	22,151	89,331	Key Accounts
519.3400	1195160 · Contracted Services (Fire)-GG	-	200,000	230,000	City Administrator estimate
519.4000	1195170 · Travel & Perdiem-GG	2,049	1,200	2,100	Estimate
519.4100	1195190 · Communications-GG	12,145	12,640	11,258	Last 12 months + inflation
519.4200	1195200 · Postage & Freight-GG	762	589	2,000	Estimate (includes Fire Asses Notice)
519.4300	1195210 · Utilities-GG	6,811	5,843	6,500	Estimate
519.4310	1195212 · Utilities-Water-GG	342	242	402	Last 12 months + inflation
534.4300	1345210 · Utilities-SW	256,419	256,419	256,420	No change from piror year
519.4400	1195220 · Rents & Leases-GG	3,357	3,020	3,648	Last 12 months + inflation
519.4500	1195230 · Insurance-GG	41,388	42,100	43,545	FMIT Statement
519.4610	1195250 · Bldg Maint-GG	4,008	17,631	17,368	Estimate
519.4620	1195260 · Equip Maint-GG	931	6,483	786	Last 12 months + inflation
519.4700	1195270 · Printing-GG	534	627	651	Last 12 months + inflation
519.4800	1195280 · Advertising-GG	2,471	100	3,299	Last 12 months + inflation
519.4900	1195290 · Other Current Charges-GG	9,472	3,590	7,286	Last 12 months + inflation
519.5100	1195350 · Office Supplies-GG	5,356	2,463	6,857	Last 12 months + inflation
519.5200	1195360 · Operating Supplies-GG	13,834	6,775	19,779	Last 12 months + inflation
519.5400	1195400 · Dues & Subscriptions-GG	2,074	1,696	2,174	Last 12 months + inflation
519.4910	1195300 · Recording Fees-GG	-	-	54,000	Contingency
<b>Sub Total</b>	<b>Operating Expenditures</b>	<b>453,269</b>	<b>635,280</b>	<b>798,186</b>	
<b>Total</b>	<b>OTHER GENERAL GOVERNMENTAL</b>	<b>\$ 553,679</b>	<b>\$ 733,463</b>	<b>\$ 900,205</b>	

**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State Account #	Description	Actual FY 14-15	Budget FY 15-16	Proposed FY 16-17	Remarks
521.1200	1215020 · Regular Salaries-PD	250,438	242,448	240,717	Payroll Budget
521.1400	1215030 · Overtime-PD	1,907	14,280	14,000	Payroll Budget
521.2100	1215070 · FICA Taxes-PD	14,198	19,750	19,486	Payroll Budget
521.2200	1215080 · Retirement Contributions-PD	31,751	49,807	16,843	Payroll Budget + FMPTF ER Contrib
521.2300	1215090 · Life & Health Insur-PD	41,105	50,586	59,905	Payroll Budget
521.2400	1215100 · Workers' Comp-PD	5,531	4,633	4,606	FMIT Statement
521.3100	1215130 · Professional Services-PD	-	-	-	-
<b>Sub Total</b>	<b>Personal Services</b>	<b>344,930</b>	<b>382,944</b>	<b>355,557</b>	
521.3400	1215150 · Contracted Services-PD	6,716	5,000	7,718	Last 12 months + inflation
521.4000	1215170 · Travel & Perdiem-PD	-	-	1,000	Estimate
521.4100	1215190 · Communications-PD	3,349	6,550	3,598	Last 12 months + inflation
521.4200	1215200 · Postage & Freight-PD	564	674	688	Estimate
521.4300	1215210 · Utilities-PD	861	6,279	1,200	Estimate
521.4310	1215212 · Utilities-Water-PD	171	163	201	Last 12 months + inflation
521.4400	1215220 · Rents & Leases-PD	1,667	1,666	1,769	Last 12 months + inflation
521.4610	1215250 · Bldg Maint-PD	90	1,530	1,561	Estimate
521.4620	1215260 · Equip Maint-PD	3,934	6,520	6,651	Estimate
521.4900	1215290 · Other Current Charges-PD	362	375	500	Estimate
521.5100	1215350 · Office Supplies-PD	1,056	1,500	1,446	Last 12 months + inflation
521.5200	1215360 · Operating Supplies-PD	3,073	2,827	4,058	Last 12 months + inflation
521.5210	1215370 · Operating Supplies-Fuel-PD	11,712	17,000	17,340	Estimate
521.5400	1215400 · Dues & Subscriptions-PD	150	510	422	Estimate
521.5500	1215410 · Training-PD	-	1,020	1,020	Estimate
<b>Sub Total</b>	<b>Operating Expenditures</b>	<b>126,290</b>	<b>177,830</b>	<b>150,012</b>	
521.6400	1215480 · Cap Outlay-Equip-PD	4,700	40,000	-	Persistance + inflation
<b>Total</b>	<b>LAW ENFORCEMENT</b>	<b>\$ 383,335</b>	<b>\$ 474,558</b>	<b>\$ 404,729</b>	

**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State Account #	Description	Actual FY 14-15	Budget FY 15-16	Proposed FY 16-17	Remarks
541.1200	1415020 · Regular Salaries-SR	51,669	51,767	51,320	Payroll Budget
541.1400	1415030 · Overtime-SR	329	549	2,000	Payroll Budget
541.2100	1415070 · FICA Taxes-SR	3,218	4,002	4,079	Payroll Budget
541.2200	1415080 · Retirement Contributions-SR	3,109	3,815	4,010	Payroll Budget
541.2300	1415090 · Life & Health Insur-SR	15,495	13,335	13,693	Payroll Budget
541.2400	1415100 · Workers' Comp-SR	2,452	2,053	2,042	FMIT Statement
<b>Sub Total</b>	<b>Personal Services</b>	<b>76,272</b>	<b>75,521</b>	<b>77,144</b>	
541.3400	1415150 · Contracted Services-SR	41,120	45,000	43,927	Key Accounts
541.4100	1415190 · Communications-SR	1,262	1,536	1,431	Last 12 months + inflation
541.4300	1415210 · Utilities-SR	32,159	34,324	31,533	Estimate
541.4310	1415212 · Utilities-Water-SR	456	499	316	Last 12 months + inflation
541.4400	1415220 · Rents & Leases-SR	1,341	1,341	1,451	Last 12 months + inflation
541.4610	1415250 · Bldg Maint-SR	-	4,404	4,500	Estimate
541.4620	1415260 · Equip Maint-SR	8,677	10,000	10,532	Estimate
541.4900	1415290 · Other Current Charges-SR	-	102	110	Last 12 months + inflation
541.5200	1415360 · Operating Supplies-SR	8,167	7,142	7,186	Last 12 months + inflation
541.5210	1415370 · Operating Supplies-Fuel-SR	4,743	3,000	2,296	Last 12 months + inflation
541.5300	1415390 · Road Materials & Supplies-SR	-	15,000	14,000	Estimate
541.5400	1415400 · Dues & Subscriptions-SR	50	50	-	Persistence + inflation
<b>Sub Total</b>	<b>Operating Expenditures</b>	<b>97,975</b>	<b>122,398</b>	<b>117,282</b>	
541.6300	1415460 · Cap Outlay-Infrastructure-SR	103,310	-	176,417	Road Paving (includes 75K from CDBG)
<b>Total</b>	<b>ROAD AND STREET FACILITIES</b>	<b>\$ 277,557</b>	<b>\$ 197,919</b>	<b>\$ 370,843</b>	



**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State		Actual	Budget	Proposed	
Account #	Description	FY 14-15	FY 15-16	FY 16-17	Remarks
572.1200	1725020 · Regular Salaries-PR	25,188	23,762	22,475	Payroll Budget
572.1400	1725030 · Overtime-PR	269	449	2,000	Payroll Budget
572.2100	1725070 · FICA Taxes-PR	1,702	1,852	1,872	Payroll Budget
572.2200	1725080 · Retirement Contributions-PR	1,596	1,751	1,841	Payroll Budget
572.2300	1725090 · Life & Health Insur-PR	-	6,659	6,846	Payroll Budget
572.2400	1725100 · Workers' Comp-PR	1,519	1,272	1,265	FMIT Statement
<b>Sub Total</b>	<b>Personal Services</b>	<b>30,274</b>	<b>35,745</b>	<b>36,299</b>	
572.3100	1725130 · Professional Services-PR	75	75	77	Key Accounts
572.3400	1725150 · Contracted Services-PR	10,939	33,000	22,007	Key Accounts (excludes events coord
572.4100	1725190 · Communications-PR	796	1,214	994	Last 12 months + inflation
572.4300	1725210 · Utilities-PR	13,508	15,548	14,300	Last 12 months + inflation
572.4310	1725212 · Utilities-Water-PR	7,873	6,408	9,320	Last 12 months + inflation
572.4400	1725220 · Rents & Leases-PR	2,491	2,515	2,983	Last 12 months + inflation
572.4610	1725250 · Bldg Maint-PR	1,795	3,684	4,557	Estimate
572.4620	1725260 · Equip Maint-PR	5,243	12,658	12,286	Estimate
572.4800	1725280 · Advertising-PR	-	-	117	Last 12 months + inflation
572.4940	1725310 · July 4th Exp-PR	644	5,325	1,000	Estimate (fireworks in conracted svcs
572.5200	1725360 · Operating Supplies-PR	6,058	7,524	11,636	Last 12 months + inflation
572.5210	1725370 · Operating Supplies-Fuel-PR	2,032	2,967	1,708	Last 12 months + inflation
572.4900	1725630 · Miscellaneous-PR	1,763	1,428	496	Last 12 months + inflation
572.4900	2725290 · Other Current Charges-PR	-	618	461	Last 12 months + inflation
572.4910	2725300 · Turkey Shoot-PR	500	500	-	-
<b>Sub Total</b>	<b>Operating Expenditures</b>	<b>53,717</b>	<b>93,464</b>	<b>81,942</b>	
572.6400	1725480 · Cap Outlay-Equip-PR	3,166	43,460	5,000	Estimate
<b>Total</b>	<b>PARKS AND RECREATION</b>	<b>\$ 87,157</b>	<b>\$ 172,669</b>	<b>\$ 123,241</b>	

**City of Lake Helen**  
**General Fund Budget Detail - Expenditures**  
**For the Fiscal Year Ending September 30, 2017**

State		Actual	Budget	Proposed	
Account #	Description	FY 14-15	FY 15-16	FY 16-17	Remarks
575.3100	9755130 · Professional Services-CA	-	38	-	-
575.3400	9755150 · Contracted Services-CA	2,779	1,347	4,882	Key Accounts
575.4100	9755190 · Communications-CA	854	1,020	1,300	Last 12 months + inflation
575.4300	9755210 · Utilities-CA	10,653	6,089	13,270	Last 12 months + inflation
575.4310	9755212 · Utilities-Water-CA	992	569	1,246	Last 12 months + inflation
575.4610	9755250 · Bldg Maint-CA	-	1,925	1,530	Estimate
575.4620	9755260 · Equip Maint-CA	570	570	1,057	Estimate
<b>Sub Total</b>	<b>CAFE</b>	<b>\$ 16,169</b>	<b>\$ 12,580</b>	<b>\$ 23,285</b>	
<b>Grand Total</b>		<b>\$ 1,570,945</b>	<b>\$ 1,853,277</b>	<b>\$ 2,079,629</b>	
<b>Reserve</b>	<b>Addition (Decrease) in Fund Balance</b>	462,786	(58,983)	1,406	
	<b>Total Expense</b>	<b>2,033,731</b>	<b>1,794,294</b>	<b>2,081,035</b>	

**City of Lake Helen  
Enterprise Fund Budget Detail  
For the Fiscal Year Ending September 30, 2017**

<b>State Account #</b>	<b>Description</b>	<b>Actual FY 14-15</b>	<b>Budget FY 15-16</b>	<b>Proposed FY 16-17</b>	<b>Remarks</b>
343.3343	8003620 · Water Sales-UT	\$ 549,623	\$ 630,946	\$ 637,310	Pledged revenues = (Net Income + debt svc - Inflation) X 115%
343.3350	8003455 · Water Meter Installation-UT	1,695	860	4,200	Assumes 7 new homes
343.3353	8003470 · Service Connection Charge-UT	100	-	100	Based on last 12 months
343.3355	8003480 · Late Fees-UT	13,586	-	17,886	Based on last 12 months
324.2104	8003595 · Impact Fees Residential Physical	1,000	-	7,000	Assumes 7 new homes
381.0000	Use of fund balance	-	100,000	68,328	-
<b>Total</b>	<b>Revenue</b>	<b>578,832</b>	<b>731,806</b>	<b>734,824</b>	
533.1200	8315020 · Regular Salaries-UT	145,715	144,381	153,612	Payroll Budget
533.1400	8315030 · Overtime-UT	327	542	1,000	Payroll Budget
533.1600	8315050 · Annual Leave-UT	427	-	436	Last 12 months + inflation
533.2100	8315070 · FICA Taxes-UT	9,336	11,087	11,828	Payroll Budget
533.2200	8315080 · Retirement Contributions-UT	10,111	12,270	13,364	Payroll Budget
533.2300	8315090 · Life & Health Insur-UT	18,125	20,459	20,539	Payroll Budget
533.2400	8315100 · Workers' Comp-UT	3,598	3,013	2,997	FMIT Statement
<b>Sub-Total</b>	<b>Personnel Services</b>	<b>187,639</b>	<b>191,752</b>	<b>203,776</b>	

**City of Lake Helen**  
**Enterprise Fund Budget Detail**  
**For the Fiscal Year Ending September 30, 2017**

State Account #	Description	Actual FY 14-15	Budget FY 15-16	Proposed FY 16-17	Remarks
533.3400	8315150 · Contracted Services-UT	16,075	53,418	54,546	Key Accounts
533.2600	8315120 · OPEB Benefits-UT	16,838	-	17,175	Last 12 months + inflation
533.3100	8315130 · Professional Services-UT	3,870	-	4,500	Key Accounts
533.3200	8315140 · Accounting-UT	8,921	9,000	9,100	Based on audit contract
533.3202	8315142 · Bad Debt Expense-UT	2,592	-	2,644	Last 12 months + inflation
533.4000	8315170 · Travel & Perdiem-UT	-	800	816	Estimate
533.4100	8315190 · Communications-UT	4,019	2,685	5,077	Last 12 months + inflation
533.4200	8315200 · Postage & Freight-UT	2,377	2,800	3,500	Estimate
533.4300	8315210 · Utilities-UT	19,458	20,238	26,757	Last 12 months + inflation
533.4310	8315212 · Utilities-Water-UT	1,784	2,432	1,500	Estimate
533.4400	8315220 · Rents & Leases-UT	1,371	2,165	1,482	Last 12 months + inflation
533.4500	8315230 · Insurance-UT	17,738	18,043	22,587	FMIT Statement
533.4610	8315250 · Bldg Maint-UT	472	4,074	4,453	Estimate
533.4620	8315260 · Equip Maint-UT	20,261	16,811	17,540	Estimate
533.4700	8315270 · Printing-UT	126	544	561	Estimate
533.4900	8315290 · Other Current Charges-UT	3,228	1,796	4,711	Last 12 months + inflation
533.5100	8315350 · Office Supplies-UT	224	491	342	Last 12 months + inflation
533.5200	8315360 · Operating Supplies-UT	32,944	50,000	32,714	Last 12 months + inflation
533.5205	8315365 · Operating Supplies-Chemicals-UT	13,734	20,000	23,000	Estimate
533.5210	8315370 · Operating Supplies-Fuel-UT	3,006	5,185	3,253	Last 12 months + inflation
533.5400	8315400 · Dues & Subscriptions-UT	847	1,102	1,551	Estimate
533.5960	8315430 · Depreciation-UT	-	71,383	71,383	Estimate
<b>Sub-Total</b>	<b>Operating Expenses</b>	<b>169,885</b>	<b>282,967</b>	<b>309,192</b>	
	Total Expense from Personal Services and Operations	357,524	474,719	512,968	
533.6400	8315480 · Cap Outlay-Equip-UT	-	-	82,500	CIP
533.7200	8315530 · Debt Svc-Interest-UT	135,938	135,938	135,938	Per Loan Covenants
381.0000	Addition (Decrease) in fund balance	-	28,121	3,418	Addition to fund balance
	Total Expense	<u>493,462</u>	<u>638,778</u>	<u>734,824</u>	

**City of Lake Helen**  
**Stormwater Fund Budget Detail**  
**For the Fiscal Year Ending September 30, 2017**

State Account #	Description	Actual FY 14-15	Budget FY 15-16	Proposed FY 16-17	Remarks
343.7343	3003515 · Stormwater Management Revenue-S	\$ 46,583	\$ 46,200	\$ 47,445	PY bdgt adjusted for 6-Yr cumulative CPI (10%)
538.1200	3385020 · Regular Salaries-FC	19,061	18,882	19,449	Payroll Budget
538.2100	3385070 · FICA Taxes-FC	1,218	1,463	1,488	Payroll Budget
538.2200	3385080 · Retirement Contributions-FC	1,175	1,392	1,463	Payroll Budget
538.2300	3385090 · Life & Health Insur-FC	4,742	5,000	5,135	Payroll Budget
538.2400	3385100 · Workers' Comp-FC	993	832	827	FMIT Statement
<b>Sub-Total</b>	<b>Personnel Services</b>	<b>27,338</b>	<b>27,816</b>	<b>28,362</b>	
538.3200	3385140 · Accounting-FC	1,274	2,040	2,100	Based on audit contract
538.3400	3385150 · Contracted Services-FC	-	1,717	1,752	Estimate
538.4400	3385220 · Rents & Leases-FC	30	-	31	Last 12 months + inflation
538.4620	3385260 · Equip Maint-FC	437	1,730	1,765	Estimate
538.5200	3385360 · Operating Supplies-FC	1,005	1,031	1,051	Last 12 months + inflation
<b>Sub-Total</b>	<b>Operating Expenses</b>	<b>2,746</b>	<b>6,518</b>	<b>6,699</b>	
	Total Expenditures	30,084	34,334	35,061	
	Capital Outlay	-	-	90,000	Ohio culvert repair
	Addition (Decrease) in fund balance	16,499	11,866	(77,616)	
		<u>\$ 46,583</u>	<u>\$ 46,200</u>	<u>\$ 47,445</u>	

# CITY OF LAKE HELEN

## FY 17 - FY 21 Capital Improvement Plan



**City of Lake Helen**  
**FY 17 - FY 21 Capital Improvement Plan**

Sum of Amount	Column Labels					
Row Labels	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Grand Total
<b>Parks and Recreation Department</b>	<b>5,000</b>	<b>30,000</b>	<b>13,725</b>	<b>60,000</b>		<b>108,725</b>
Blake Park Playground Equipment				60,000		60,000
Macy Park Equipment	5,000					5,000
Melissa Park Equipment		30,000				30,000
New Building at Lemon Well Site for Public Works			10,300			10,300
Pole Barn for Equipment at Lemon Well			3,425			3,425
<b>Police Department</b>		<b>9,000</b>				<b>9,000</b>
Radios (4)		9,000				9,000
<b>Roads and Streets Department</b>	<b>176,417</b>	<b>105,402</b>	<b>133,790</b>	<b>46,350</b>	<b>46,350</b>	<b>508,309</b>
New Building at Lemon Well Site for Public Works			10,300			10,300
Paving Delaware from Lakeview Dr. to Euclid Av.			16,309			16,309
Paving East Ohio Av. from Pleasant St. to Prevatt Av.		47,053				47,053
Paving Garden St. from Lakeview Av. to Euclid Av.		15,530				15,530
Paving Lakeview Dr. from New York Av. to Lake Pearl	27,297					27,297
Paving McKenzie from Lake Pearl to County Line	74,120					74,120
Paving Michigan Av. from Lakeview Dr. to Euclid Av.		15,530				15,530
Paving Park St. from Lakeview Dr. to Euclid Av.			17,125			17,125
Paving Pleasant from Ohio to Michigan			50,581			50,581
Pole Barn for Equipment at Lemon Well			3,425			3,425
Public Works truck #3 Replacement			36,050			36,050
Public Works Truck #6 Replacement					46,350	46,350
Reclaimed Paving New York Av. west of Summit Av. to end of Pavement	75,000					75,000
Reclaimed Paving Water St. from Lakeview Dr. to Euclid Av.		27,289				27,289
Sidewalk replacement on Summit Ave from NY to Main st				46,350		46,350
<b>Stormwater Utility Department</b>	<b>90,000</b>	<b>164,725</b>				<b>254,725</b>
Minor Projects on Lake Pearl and Lake Helen Right of Ways		7,725				7,725
Project on Ohio	90,000					90,000
Project on Virginia Drive		157,000				157,000

**City of Lake Helen**  
**FY 17 - FY 21 Capital Improvement Plan**

Sum of Amount	Column Labels					
Row Labels	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	Grand Total
<b>Water Utility Department</b>	<b>82,500</b>	<b>181,295</b>	<b>320,279</b>	<b>143,443</b>	<b>172,788</b>	<b>900,305</b>
6" Waterline from Johns St. to Summit Av.		156,295				156,295
E. Ohio Av. - 6" Waterline from Prevatt to County Line				143,443		143,443
Ground Penetrating Radar					14,420	14,420
Kicklighter - 6" Waterline from Prevatt to County Line					158,368	158,368
New Building at Lemon Well Site for Public Works			41,200			41,200
Pole Barn for Equipment at Lemon Well			13,751			13,751
Radio-Read Water Meters	82,500					82,500
TRIPLE S Subdivision Repipe to Front Yards			265,328			265,328
Truck Replacement for Dodge (Rick's Vehicle)		25,000				25,000
<b>Grand Total</b>	<b>353,917</b>	<b>490,422</b>	<b>467,794</b>	<b>249,793</b>	<b>219,138</b>	<b>1,781,064</b>



	A	B	C	D	E	F	G	H	J	K	L	M	N	O	P	Q	R
1	City of Lake Helen					COLA	3.0%										
2	Compensation Budget					Insurance benefit increase	12%										
3	For the fiscal year ended September 30, 2017																
4																	
5	Name	FY 2015/16 hourly	FY 2015/16 Annual	Overtime	COLA		FY 2016/17 Annual	FY 2016/17 hourly	Retirement	Health Insurance	Met Life (Life & AD&D)	Met Life (Dental)	Hartford (Short-Term Disability)	FICA and Medicare	Misc		Totals
6	Jason Yarborough	37.93	78,889.86		2,366.70		81,256.56	39.07	17,689.55	8,557.92	377.10	359.43	54.35	6,280.39	840.00		115,415.30
7	Mary Ann Douglas	14.14	29,416.80		882.50		30,299.30	14.57	2,278.51	8,557.92	139.05	133.74	54.35	2,317.90			43,780.77
8	Marcel A. Fougere	15.38	33,593.41	14,000.00	1,007.80		48,601.22	15.84	-	8,557.92	170.82	133.74	54.35	3,717.99			61,236.03
9	Jason Hood	14.28	29,702.40	5,000.00	891.07		35,593.47	14.71	2,676.63	8,557.92	142.02	359.43	54.35	2,722.90			50,106.72
10	Sharon J. Hull	11.91	24,779.88	1,800.00	743.40		27,323.28	12.27	2,054.71	-	118.78	133.74	54.35	2,090.23			31,775.09
11	Lynn A. McNeely	11.64	24,211.20		726.34		24,937.54	11.99	1,875.30	8,557.92	109.02	359.43	54.35	1,907.72			37,801.28
12	Seferino Mendoza	14.28	29,702.40	-	891.07		30,593.47	14.71	2,300.63	8,557.92	141.65	133.74	54.35	2,340.40			44,122.16
13	Richard A. Mullen	29.85	62,089.01		1,862.67		63,951.68	30.75	4,809.17	8,557.92	302.70	359.43	54.35	4,892.30			82,927.55
14	Robert B. Mullins	22.38	46,549.23		1,396.48		47,945.71	23.05	-	8,557.92	222.73	133.74	54.35	3,667.85			60,582.29
15	Jeffrey L. Oransky	16.32	33,945.60	-	1,018.37		34,963.97	16.81	2,629.29	8,557.92	151.29	133.74	54.35	2,674.74			49,165.30
16	Scott F. Owen	13.57	29,628.14	-	888.84		30,516.99	13.97	-	8,557.92	146.71	359.43	54.35	2,334.55			41,969.95
17	Andrew K. Straley	14.79	30,763.20	-	922.90		31,686.10	15.23	2,382.79	8,557.92	147.08	133.74	54.35	2,423.99			45,385.97
18	Fulltime Police	13.00	28,392.00	-	-		28,392.00	13.00	-	8,557.92	148.32	359.43	54.35	2,171.99			39,684.01
19	Part-time Police	11.00	8,008.00	-	-		8,008.00	11.00	-	8,557.92	-	-	-	612.61			17,178.53
20	Michael A. Walker	30.95	64,384.40		1,931.53		66,315.93	31.88	14,967.51	8,557.92	302.70	359.43	54.35	5,183.33	1,440.00		97,181.16
21	Rebecca L. Witte	23.54	48,960.00		1,468.80		50,428.80	24.24	3,792.25	8,557.92	224.46	359.43	54.35	3,857.80			67,275.01
22	Michael G. Wright	25.25	52,530.00		1,575.90		54,105.90	26.01	4,068.76	-	251.53	359.43	54.35	4,139.10			62,979.07
23	Thomas R. Wilson		3,951.46		118.54		4,070.00		-	-	-	-	-	311.36			4,381.36
24	Michael F. Woods		3,951.46		118.54		4,070.00		306.06	-	-	-	-	311.36			4,687.42
25	Tura Schnebly		3,339.46		100.18		3,439.64		154.44	-	-	-	-	263.13			3,857.22
26	Vernon Burton		4,612.00		138.36		4,750.36		357.23	-	-	-	-	363.40			5,470.99
27	William V. Snowden, Jr		6,586.66		197.60		6,784.26		510.18	-	-	-	-	519.00			7,813.43
28																	
29																	
30			677,986.58	20,800.00			718,034.18		62,853.01	128,368.80	3,095.93	4,171.01	869.65	55,104.03	2,280.00		974,776.60
31																	

Cell: P6  
Comment: Michael G. Wright:  
Cell phone allowance

Cell: P20  
Comment: Michael G. Wright:  
Incentive Pay